

“Kim” Ikemia Arrington

Founder & CEO – Courageant Consulting and Career Advisors

Changing the way you view your Career!



A native Washingtonian with a foundation deeply rooted in the south, North Carolina, “Kim” Ikemia Arrington earned a Bachelor’s degree in Business Administration and Marketing from Bowie State University. She has over 14 years of experience as an Executive Recruiting Specialist. She’s managed the Talent Acquisition and staffing efforts for Spherion Staffing Agency, she was identified as the “go to” Recruiting lead for the Washington Hospital Center, Comcast Corporation, The Washington Post, ICF International and The Chronicle of Higher Education. Prior to her experience in the career profession, while at Bowie State University, Kim worked in the entertainment industry providing development and marketing services for independent production companies, magazine publishers and media giants such as BET, WPGC (then Clear Channel media) and various advertising agencies throughout the metropolitan area. During this time she also co-founded a media and production company where she created an informational program to educate students on the many opportunities available to them.

Kim is currently the Founder & CEO of Courageant Consulting and Career Advisors. With the philosophy of “Skills vs Job for life”, Kim is on a mission to change the way you view your career by merging desire with passion and passion with skill to create, shape and mold a career that will cause you to become unstoppable! “He who has control, has the power”. Unfortunately, many make the mistake of giving too much power to their employer! In Recognizing that NO JOB IS PERMANENT, Kim teaches her clients to take “career control,” by arming them with industry secrets and tools to master and manage their career search or career change, accomplish their personal and professional goals and obtain the courage to live out loud...in DOING WHAT THEY LOVE AND LOVING WHAT THEY DO...both personally and professionally!

To this end, Courageant clients are equipped, trained and prepared to transcend beyond the “job” and into a position of influence. Through various virtual and live development experiences such as “Do what you love”, “Accelerate Your Career”, “Are your stars aligned” and “6 seconds to 6 figures”, Kim motivates, inspires and encourages women and men to take bold and courageous action, move beyond their fear, step into their destiny and become unstoppable!! Participants leave with the confidence, assurance and tools to pursue their goals - whether it is to start their own businesses, pursue a certification, degree, trade or the career of their dreams.

Kim serves as a Subject Matter Expert and Mentor for the Business and Professional Women’s organization, which support women veterans and wives of military veterans as they transition back into civilian life and career. She was recognized and featured as a success panelist speaker at the 2014 Get Radical Empowerment Conference for Women, where she had the opportunity to share with over 500 women how to “connect the dots of your career and to courageously pursue your dream life”. She has shared with audiences of Fox 5 News, Channel 8, CBS News and countless radio shows how to take control of their career.

While Kim enjoys her professional experiences, her most rewarding experience, greatest honor and accomplishment is to mother Antwaune Jamel and Tyra Alexis Rodgers.